

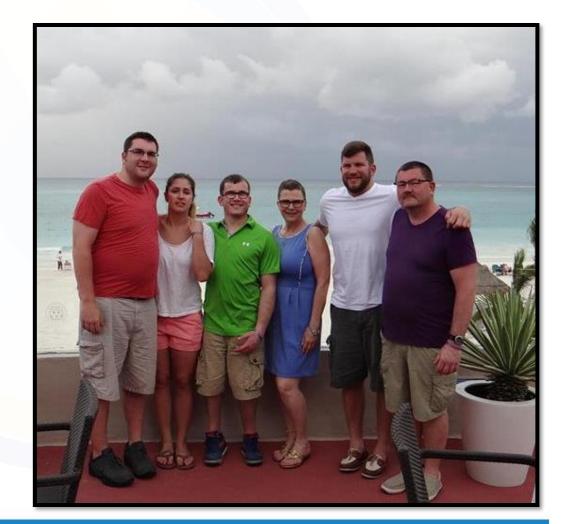
Early Intervention in Pennsylvania: Charting the LifeCourse November

November 2-3, 2016



About Jane

- Mom of 3 sons, one with a developmental disability
- Partners in Policymaking Graduate (Missouri 1999)
- Community Inclusion and Field Research Specialist
 - National Community of Practice on Supporting Families Staff
 - Missouri Family-to-Family HIC staff
 - Coordinator of activities focusing on supported decision making





Outcomes for Today

- Explore the effect of past and current policies and practices of service systems on available supports
- Highlight the significant role families play across the lifespan
- Introduce the LifeCourse Framework as a foundation for working with children and their families to achieve a "good life"
- View real life examples and strategies that can be used to impact the trajectory towards a "good life"

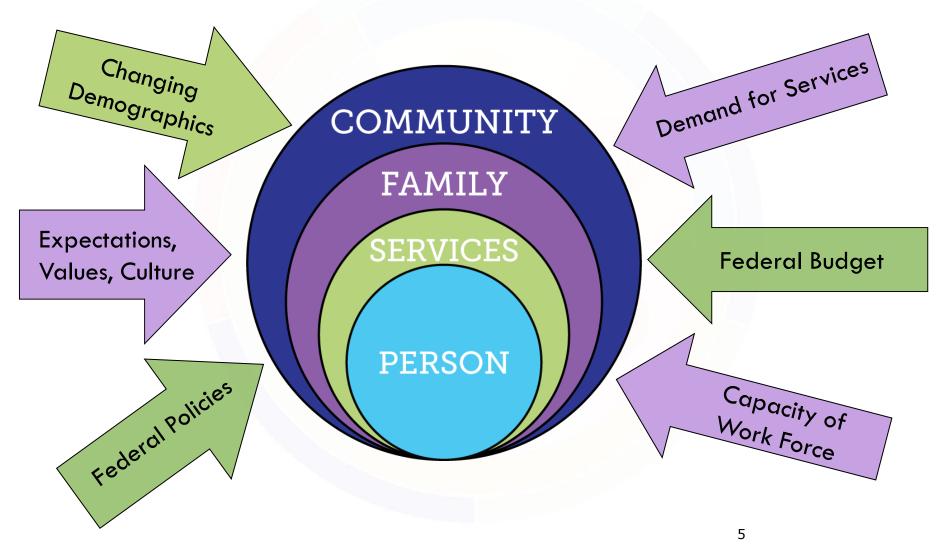




Setting the Stage



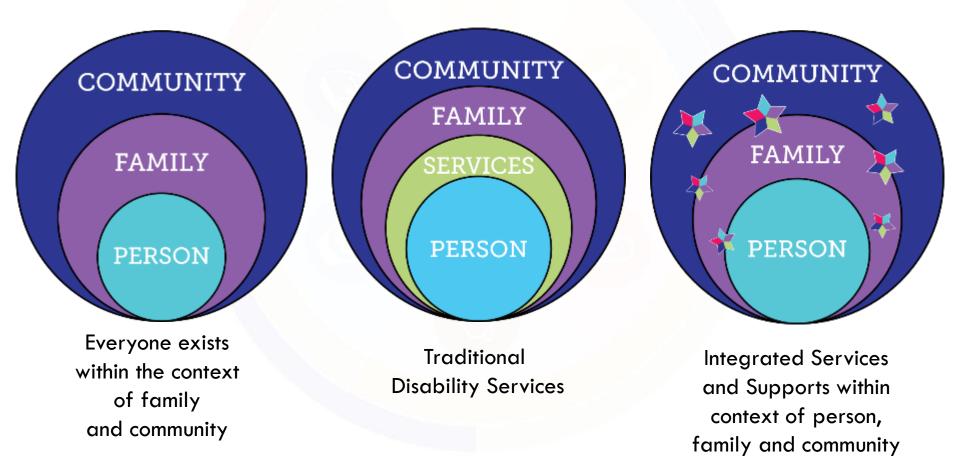
Current Reality of Services and Supports





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Services and Supports are Evolving





Joining Forces for a New Vision

1950s Mom------Parent-----Family Movement

1970s Self-Advocacy and Independent Living Movements (Nothing about me, without me!)

2000s Siblings Movement

1960s Medicaid and Medicare Established

1980s Medicaid Waiver (Community Supports)

2010s Affordable Care Act

1970s Rehab Act: 504 Plans 1975s Education for All Children 1990s IDEA and ADA

2000's Community and Society



FAMILY

PERSON



Type of Change that is Needed

Transitional Change

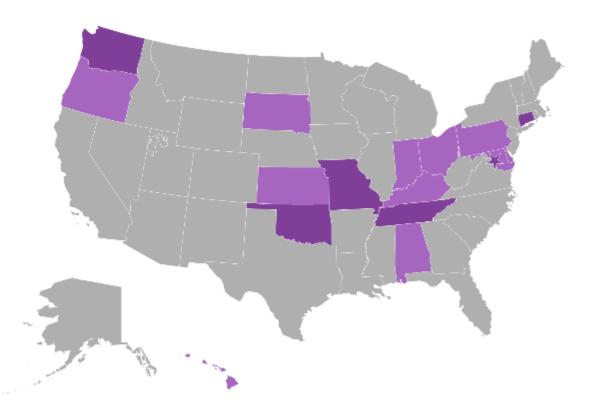
- "Retooling" the system and its practices to fit the new model
- Mergers, consolidations, reorganizations, revising systematic payment structures,
- Creating new services, processes, systems and products to replace the traditional one

Transformation Change

- Fundamental reordering of thinking, beliefs, culture, relationships, and behavior
- Turns assumptions inside out and disrupts familiar rituals and structures
- Rejects command and control relationships in favor of cocreative partnerships

Creating Blue Space, Hanns Meissner, 2013





Project Outcome

- State and national consensus on a national framework and agenda for improving support for families with members with I/DD.
- Enhanced national and state policies, practices, and sustainable systems that result in improved supports to families.
- Enhanced capacity of states to replicate and sustain exemplary practices to support families and systems.

National Community of Practice for Supporting Families

Project Goal

To build capacity through a community of practice across and within States to create policies, practices and systems to better assist and support families that include a member with I/DD across the lifespan.



Adapted from Title V Maternal Child Health Block Grants

Life Course Health Development Model Rethinking MCH: The Life Course Model as an Organizing Framework 2010

- Today's experiences and exposures influence tomorrow's health
- Health trajectories are particularly affected during critical or sensitive periods
- The broader community environment-biologic, physical, and social -strongly affects the capacity to be healthy
- While genetic make-up offers both protective and risk factors for disease conditions, inequality in health reflects more than genetics and personal choice



Understanding the "Differences"

Based on Theory

- Life course vs. LifeCourse
- Life span vs. Life Course
- Life course Health
 Development Model

Our Name

- Supporting Families LifeCourse framework, developed from the principles of the National CoP on Supporting Families
- Charting the LifeCourse framework and tools, developed by UMKC-IHD, UCEDD MoF2F
- Shortened version "LifeCourse"



Supporting Families

GOAL

Individual

Will achieve self-determination, interdependence, productivity, integration, and inclusion in all facets of community life

Families

Will be supported in ways that maximize their capacity, strengths, and unique abilities to best nurture, love, and support the individual to achieve their goal



Recognizing that individuals exist within a family system



GUIDING PRINCIPLES FOR THE SUPPORTING FAMILIES LIFECOURSE FRAMEWORK



What is YOUR Vision for a Good LIFE?

Vision of What I Want for a Quality of Life



Write down your responses on your worksheet & discuss with your table





Write down your responses on your worksheet & discuss with your table

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Core Belief: All people and their families have the right to live, love, work, play and pursue their life aspirations in their community.











Policy, Systems & Community Change: Person-/Family- Centered and Driven

Partnering with People with Disabilities/SHCN's and their Families



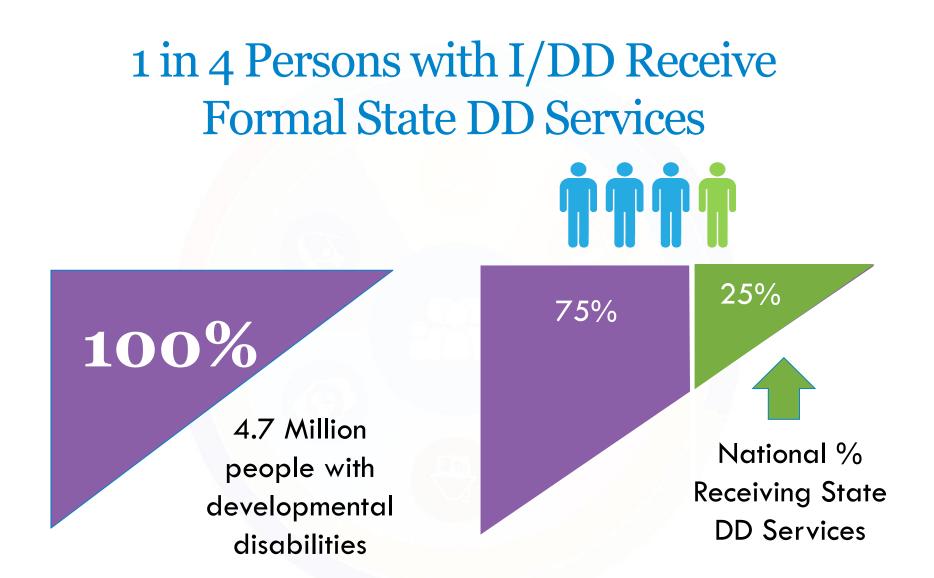
So they can Engage, Lead, and Drive Policy and Systems Change





ALL People





** Based on national definition of developmental disability with a prevalence rate of 1.55%



Missouri Specific Numbers

96,122 estimated Missourians with Developmental Disabilities*

65% (62,087)

Not Known to DD State System 17% Targeted Case Management 18 % Paid DD Services

As Reported by MoDDD (May 2016) Total State DD: 33,315 TCM Only: 16,210

TCM Plus Paid DD: 17,107

Of Paid DD, Residential: 7,012

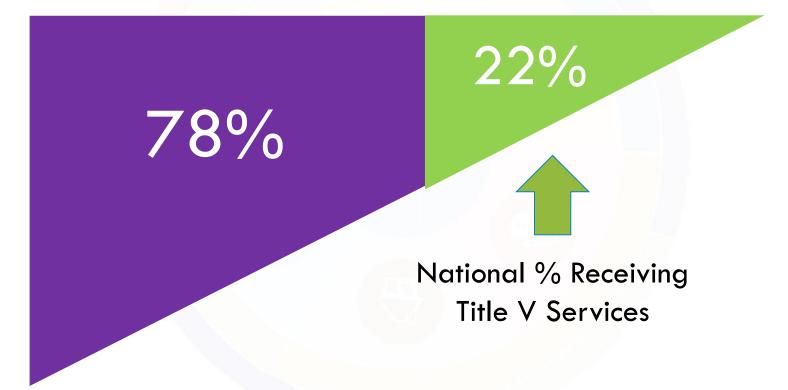
Of Paid DD, State ICF/DD: 360

*Based on 1.55% prevalence of 6.1 million, US Census (v2015)



MCH - Focusing on ALL

All 14.6 Million children with special health care needs

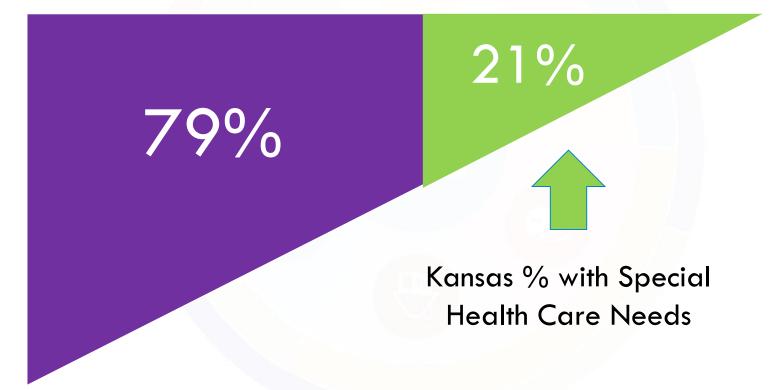


Child and Adolescent Health Measurement Initiative (2013). "Who Are Children with Special Health Care Needs (CSHCN)



MCH - Focusing on ALL in Kansas

All 923,478 children in Kansas



2009/10 National Survey of Children with Special Health Care Needs CSHCN Prevalence and Demographics





Person Within Context of Family & Community



ALL individuals Exist within the Context of Family

- · Family is defined by the individual
- Individuals and their family may need supports that adjust as roles and needs of all members change
- Not dependent upon where the person lives







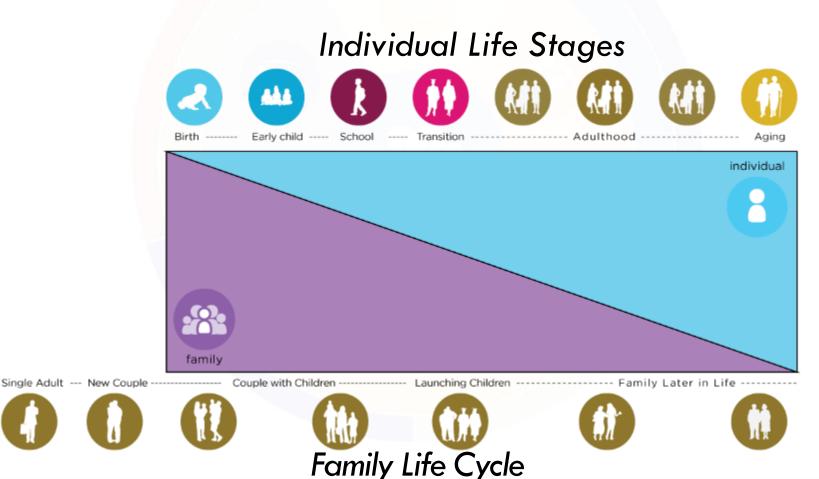


Reciprocal Roles of ALL Family Members

Caring About	Affection & Self-Esteem	
	Repository of knowledge	
	Lifetime commitment	
Caring For	Provider of day-to-day care	
	Material/Financial	
	Facilitator of inclusion and membership	
	Advocate for support	

*Adapted from Bigby & Fyffe (2012), Dally (1988), Turnbull et all (2011)

Life Stages and Individual and Family Cycles



Lifelong Impact of Family on Individual

Biologically: Likes, dislikes, skills, abilities

Socially: Family and friend network, connection with community members

Environmentally: Neighborhood, socio-economic, education Policy: Dreams, Aspirations, House rules, cultural rules, expectations



Impact on All Family Members







Life Trajectory, Experiences and Life Stages



Vision for a Good Life

The future is not something we enter. The future is something that we create. And creating that future requires us to make choices and decisions that begin with a dream.

-Leonard L. Sweet



0

"Good Life for All"



The Individual will achieve self-determination, interdependence, productivity, integration, and inclusion in all facets of community life



Families will be supported in ways that maximize their capacity, strengths, and unique abilities to best nurture, love, and support all individual members to achieve their goals



I PITY THE FOOL WHO DOESN'T LIKE

WHAT PEOPLE LIKE & ADMIRE ABOUT ME



BEN'S ONE PAGE PROFILE!

- I like to make other people feel good and be happy.
- I have a great smile and a contagious laugh. I frequently "get the giggles"!
- · I'm fun, silly and friendly!
- I am a dedicated volunteer in my community
- I am an Eagle Scout and an adult leader in scouting been involved in service through scouting since first grade.
- I am a man about town!
- · My tattoo!!
- My great hugs!
- I am willing to try new things...
- I remember songs and who sings them
- I am not usually a complainer, even though sometimes I am in pain or uncomfortable

WHAT'S IMPORTANT TO ME

- My family and friends
- Volunteering at the Fire Station, wearing my uniform and badge
- Going to the library
- Going to church
- My TV, DVR, and radio/CD player (I like to play them all at once sometimes)
- My iPad
- WWE wrestling I love when my brother Matt takes me to live shows
- Nascar Racing(Jeff Gordon is my favorite driver)
- Going to country music concerts
- Feeling like I belong
- Being like everybody else, not being treated differently
- Getting a tattoo (already planning my next tattoo)
- Having control over my life as much as possible
- My Excelsior Springs Tigers especially football
- Riding horses at NTRC
- Facebook friends
- Having an occasional beer with friends
- Having a purpose and being productive

HOW BEST TO SUPPORT ME

- I need help remembering things, like what I did or who I saw today. I get confused easily so I need help
- not getting lost or turned around when I am out and about.
- I know what times I am supposed to take my meds, but I need help getting them out and getting refills.
 I get anxious sometimes, need to
- be reassured that people I care
 about will be there for me.
 I don't like to spend time alone, but I
- am working on it, help me not be so anxious when I am alone for short periods of time.
- I sometimes need someone to steady me if I get off balance.
 I need to rest or extra support if I have to do a lot of walking or standing. If I am shopping, it helps
- if I am the cart-pusher.
- friends and family and practicing having good conversations.
- I'm friendly even though I may not look you in the eye at first

Introducing Ben

A "GOOD LIFE" n the School Bus Stops Coming lying the LifeCourse in Ben's Life

> Sen St. John & Jane St. John June 25, 2014





Trajectory towards Good Life

Friends, family, enough money, job I like, home, faith, vacations, health, choice, freedom

Trajectory towards things unwanted

Trajectory towards Life Outcomes

Vision of What I Don't Want



Ben's Good Life Vision



Family Friends TATTOOS Vacations Girlfriend Concerts WWE Nascar Money Job/own business Fire Station Church Tiger Football Royals Good Food Pepsi Beer Active Healthy & Fit

> Poverty/No Money Poor Health Diabetes Heart Disease Guardian Isolated/Segregated Institution/group home Treated Differently



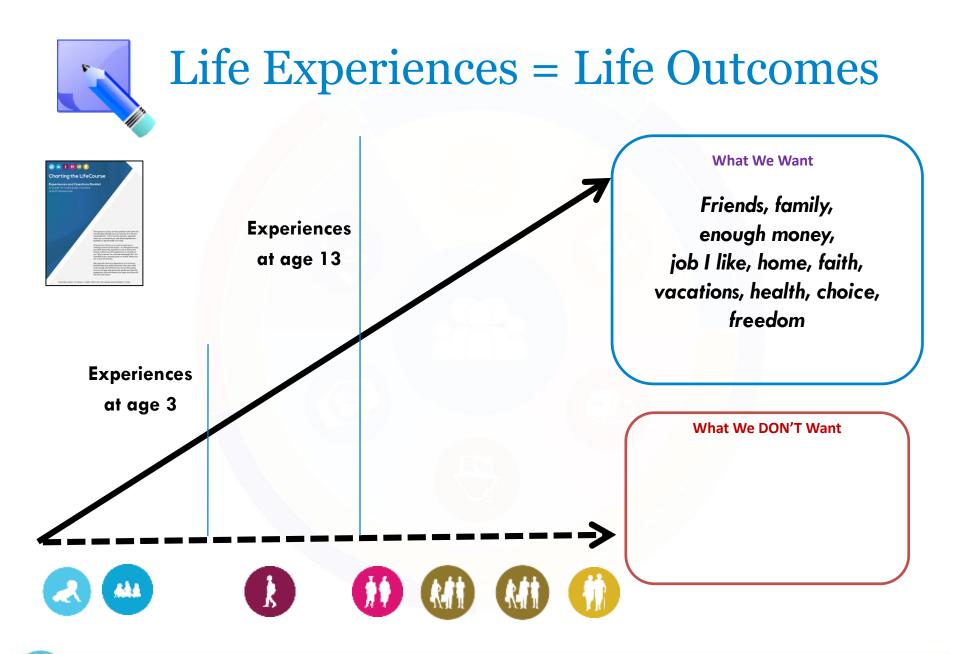
Life Stages: Think Across Generations

Age	0-5	6-18	19-64	65
Total MO Population	362,650 (6%)	1,045,641 (17.3%)	3,747,386 (62%)	888,537 (14.7%)
Approx. DD (1.58%)	5729	16,521	59,209	14,038





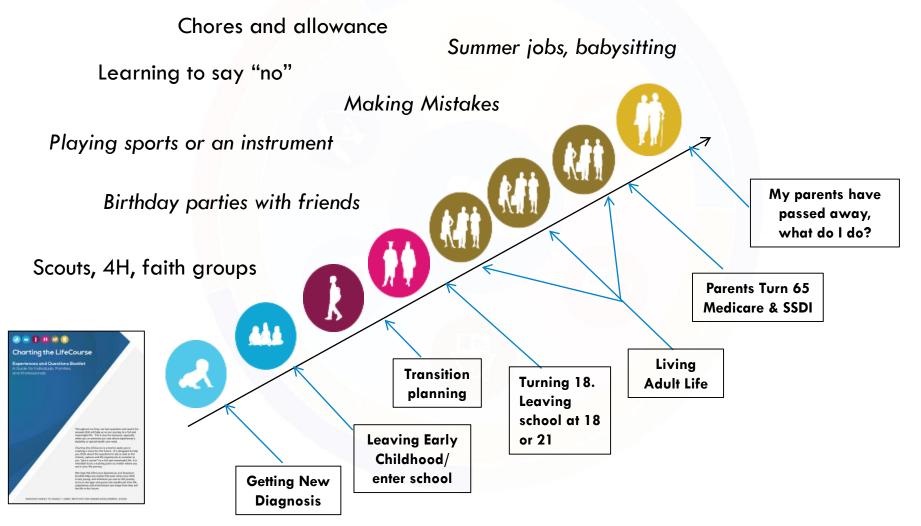
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Life Experiences and Life Transitions

"Anticipatory Guidance for Life Experiences"





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Ben's Life Trajectory

Life Trajectory Worksheet

Past Life Experiences LIST past life experiences and events that supported your vision for a good life. Chores; Boy Scouts; School Inclusion/Circle of Friends; Birthday parties; Riding bike; Debit card; Family Vacations; Church youth group; Football manager; Homecoming king; Volunteering; High School Diploma

LIST past life experiences that pushed you toward things you don't want.

Special Education low expectations; Para glued to Ben's side; Pressure to segregate; Medication side effects; Scoliosis; Seizures; Physical barriers <u>Future Life Experiences</u> LIST current/ future life experiences that continue supporting your good life vision.

Volunteer at fire station; Find more volunteer ops; Work out regularly; Keep in touch w/ friends; Increase home alone time; Go out with friends; Spend daytime hours out of the house; Explore micro-enterprise

LIST life experiences to avoid that push you toward what you don't want.

Sitting at home watching TV all day; Relying only on paid supports; Gaining weight; Eating unhealthy foods or drink too much Pepsi (caffeine)

VISION for a GOOD LIFE

LIST what you want your "good life" to look like ...

Family and friends Girlfriend Vacations Concerts, WWE, Nascar Tattoos Money; Job or my own business Volunteer at Fire Station Being Tiger football manager Church Healthy and fit Good food; Pepsi Basketball Royals baseball Chiefs football Staying active

What I DON'T Want

LIST the things you don't want in your life...

Poor health, heart disease, diabetes; Poverty/no money; Guardianship; Institution/Group home; Segregation/Isolation; Being lonely; Being treated differently than peers;

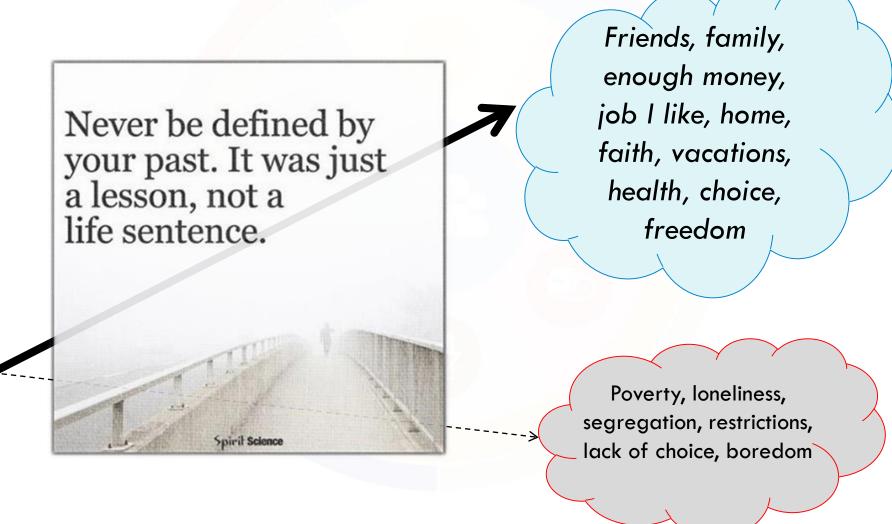
My LifeCourse Portfolio is a template of the Family to Family LifeCourse Network | UMKC IHD, UCEDD. More materials at lifecoursetools.com May 2016

Write

current age here

26

Dignity of Risk and Mistakes





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Life Domains, Life Outcomes, and Life Possibilities



Achieving Outcomes for Connected Life Domains



Daily Life and Employment (school/education, employment, volunteering, routines, life skills)



Healthy Living (medical, behavioral, nutrition, wellness, affordable care)



Community Living (housing, living options, home adaptations and modifications, community access, transportation)



Safety and Security (emergencies, well-being, legal rights & issues, guardianship options & alternatives)



Social and Spirituality (friends, relationships, leisure activities, personal networks, faith community)



Citizenship and Advocacy (valued roles, making choices, setting goals, responsibility, leadership, peer support)



Comprehensive, Integrated & Coordinated Systems Across Life Domains & Stages

Pediatrician, Families and Friends, Faith based

IDEA Part C, Parents as Teachers, Health, Headstart

School, Special Education, Health, Recreation

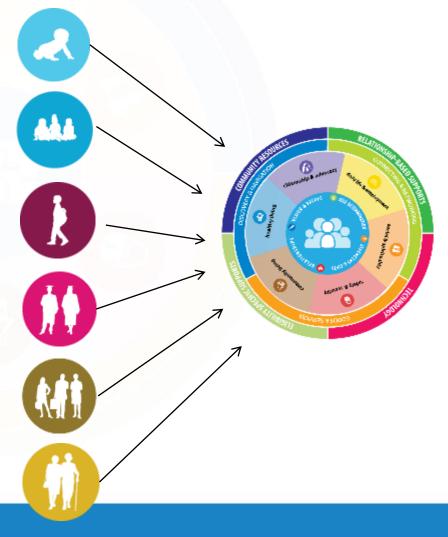
Vocational Rehab, Health Employment, College, Military

Disability Services, Health, Housing, College, Careers





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Looking at Life Possibilities

Innovative	Very new or undiscovered		
Islands of Excellence	Exists in a lot of places but not everywhere		
Traditional Options	Services that have existed for a long time		



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Tool for Developing a Vision - Family

LIFE DOMAIN		My Vision for My Family Member's Future	priority	Current Situation/Things to Work On
Daily Life Employment	What do I think my family member will do during the day in his/her adult life?	Continue to volunteer at Fire Station because he loves it and he belongs. We want to help Ben start his own small business, based on his interests, using the Micro-Enterprise model. We want him to be active /not sit home all day.	1	Priority #1: We need to help Ben figure out how one of his interests can be used to help him start a small business and make money. We also need to
Community Living	Where and with whom do I think my family member will live in his/her adult life?	Ideally, we want Ben to either rent or own an apartment, condo or house, and have a roommate or live-in companion. For now, we are looking at options for him to be more independent within our family home.	4	explore how to do this and maintain his eligibility for Medicaid. We also need to work with his daytime staff and help them with ideas on ways to get him out of the house more. Priority #2: We need to take a more active role to help Ben invite friends to do things with him, especially the firemen outside the station. Priority #3: Explore buying a medication dispenser that he can start learning how to use while we are around to supervise and help him. We also think it is a good idea for him to start a small container garden to grown some of his own vegetables. Priority #4: We would like to finish our basement as a possible apartment for Ben or at least a hangout space where he can spend time with friends away from mom and dad.
Social & Spirituality	How will he/she connect with spiritual and leisure activities; have friendships & relationships in his/her adult life?	Ben loves going to weekly mass and a lot of people there talk to him. The fire department also is a source of friendships for him. We want him to keep in touch with friends via social media and invite friends over or out and about with him. We would like him to have a girlfriend and maybe get married.	2	
Healthy Living	How will he/she live a healthy lifestyle and manage health care supports in his/her adult life?	Ben would work out at least 3-5 times/week, eat healthy food choices, and limit caffeine (Pepsi). We want to get a pill dispenser so he can be more independent taking his meds. We want him to be able to talk to his health care providers and be supported to make choices about his medical care.	3	
Safety & Security	How will I ensure safety from financial, emotional, physical or sexual harm in adult life?	We want Ben to have lots of friends and family members who keep in touch with him regularly and will notice if something is wrong. He has a trust committee for his SN Trust, and he has family who are his Powers of Attorney. Use available banking options for financial security.		
Citizenship & Advocacy	How can I make sure he/she has valued roles and responsibilities, and has control of how his/her own life is lived as an adult?	We would like to see Ben have more active roles at church – maybe ushering or joining the men's group. Maybe find some other volunteer opportunities. Ben should be supported by family and trusted friends to make his own decisions and choices.		
Supports for Family	What will our family need to help support him/her to live a quality life as an adult?	Helping Ben self direct his services is helpful so we can continue to work while still being able to hire people we know or that are highly recommended. We need coaching and mentoring for future options.		
Supports & Services	How will he/she be supported in adult life to lead the kind of life he/she wants as independently as possible?	By using a combination of technology, family and friends, community options, paid supports, and building on Ben's own skills and abilities, we think he can have the good life he wants.		

Ben's Tool for Developing a Vision

> Getting more specific in each life domain





Individualized Supports to Achieve a Good Life



Three Types of Supports

Discovery & Navigation (Info and Training)

Connecting & Networking (Talking to Someone that has been there) Goods & Services (Day to Day, Medical, Financial Supports)



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Types of Supports

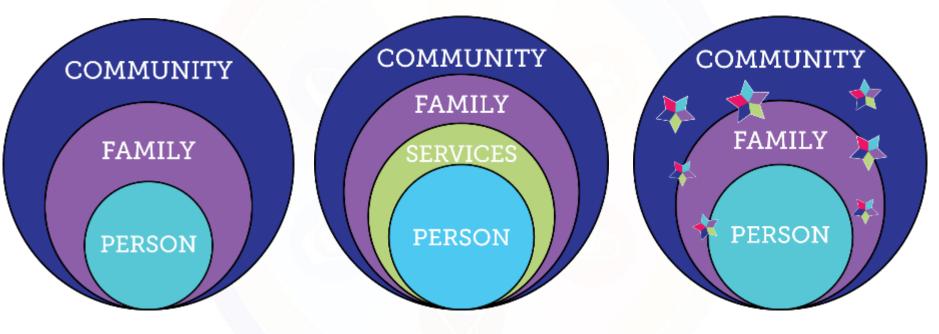
Discovery & Navigation:	Connecting & Networking	Day-to-Day Services
Knowledge & Skills	Mental Health & Self-efficacy	Instrumental Supports
 Information on disability Knowledge about best practices and values Skills to navigate and access services Ability to advocate for services and policy change 	 Parent-to-Parent Support Self-Advocacy Organizations Family Organizations Sib-shops Support Groups Professional Counseling Non-disability community support 	 Self/Family-Directed services Transportation Respite/Childcare Adaptive equipment Home modifications Financial assistance Cash Subsidies Short/Long term planning Caregiver supports & training





Integrated Star for Problem Solving & Exploring Options

Integrating Services and Supports

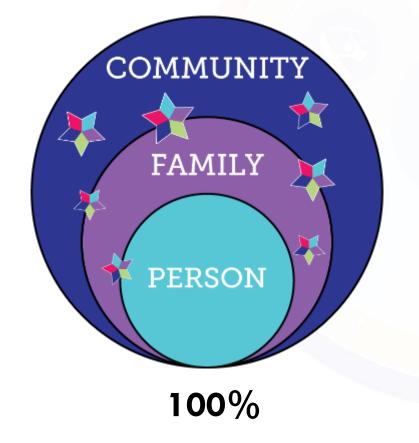


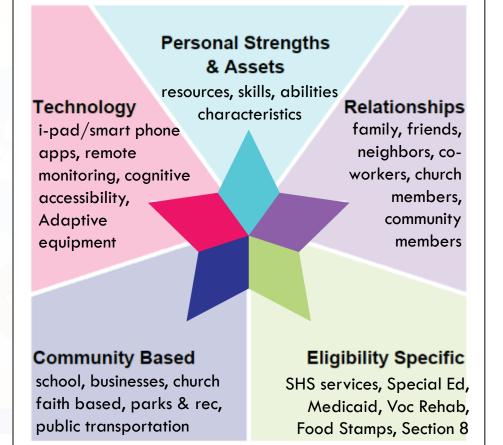
75% People with I/DD not receiving formal DD services 25% People with I/DD receiving formal DD services 100% People with I/DD receiving integrated services and supports



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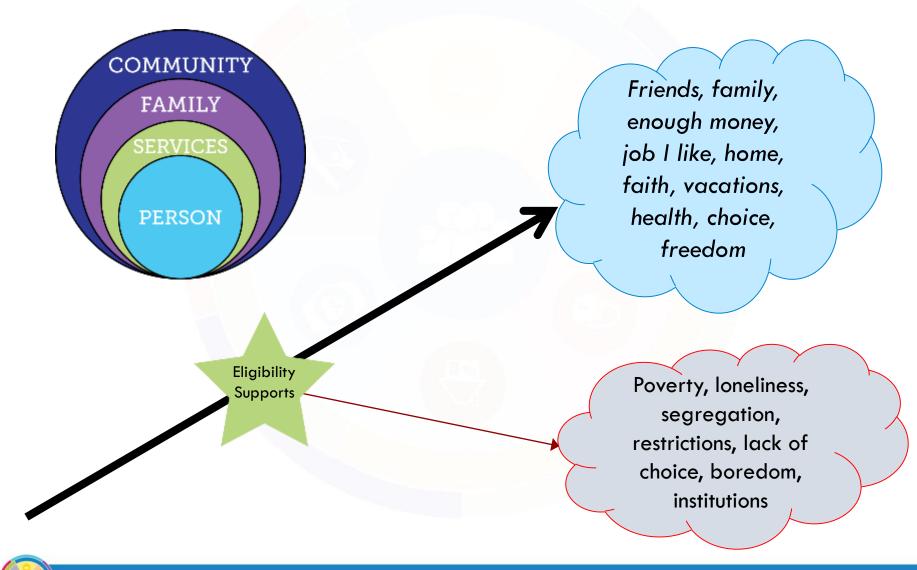
LifeCourse Integrated Supports STAR



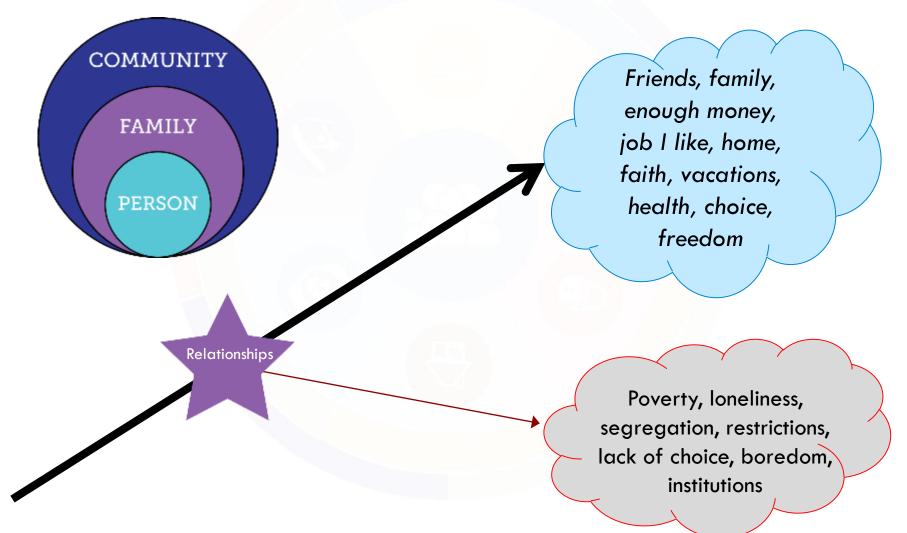




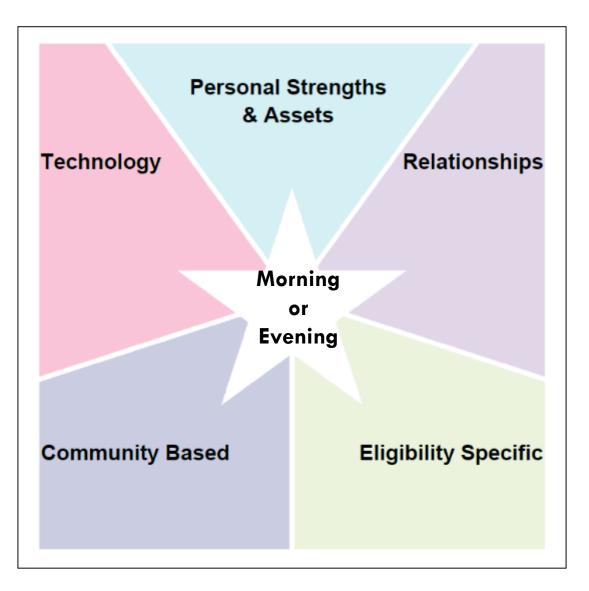
Focusing ONLY on Eligibility Supports



Relying ONLY on Family & Friends





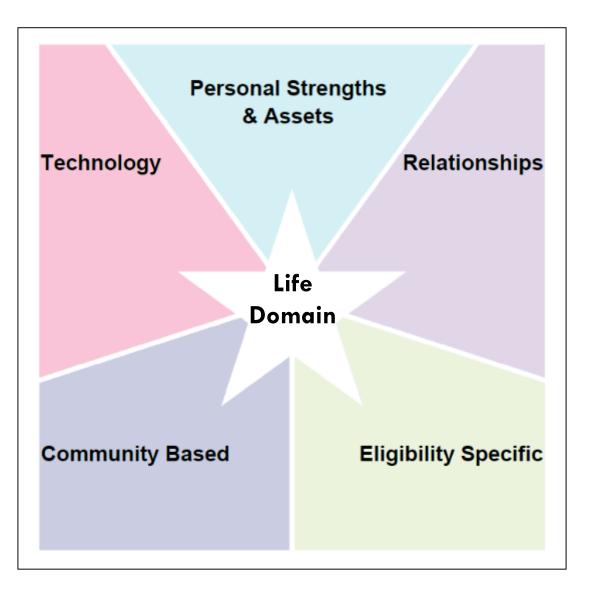


Daily Routine









Problem Solving: *Life Domain*





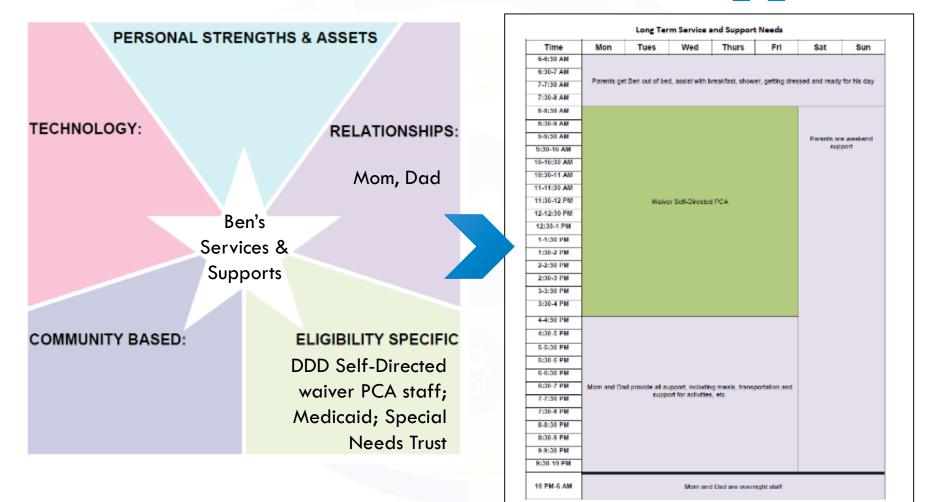




LifeCourse Star to Calendar



BEFORE: Services and Supports



Template by Missouri Family to Family @ UMRC-IND, UCEDD

December 2014

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AFTER: Services and Supports

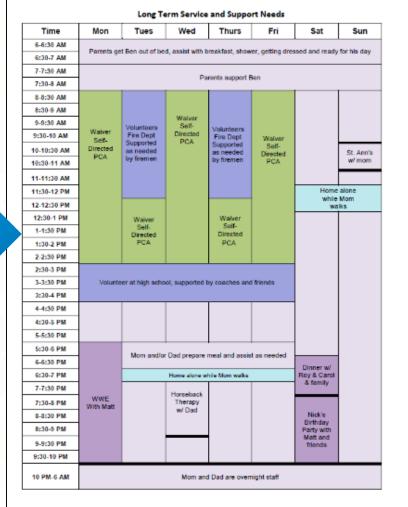
PERSONAL STRENGTHS & ASSETS

Able to stay home alone for up to an hour; has & can use i-pad; rechnology: i-pad when home alone; digital watch Ben's Carol, Nick,

Services & Supports ELIGIBILITY SPECIFIC DDD Self-Directed

COMMUNITY BASED: Firemen at ESFD; coaches & staff at ES high school; Omni bus;

DDD Self-Directed waiver PCA staff; Medicaid; Special Needs Trust



Template by Missouri Family to Family @ UMKC-IHD, UCEDI



AND A DESTINATE FOR BUILD DEVELOPMENT BEFORE 1 DEFECTIONS CON



LifeCourse in Action

- Prepare for IFSP/IEP/ISP meetings
- Problem Solving
- Working on self-directing or self-determination skills
- Exploration & Planning





Where do you "plan" with professionals and others?

- Schools
- Doctors
- a Lawyers
- Support Coordinators
- Family Members
- Community Settings

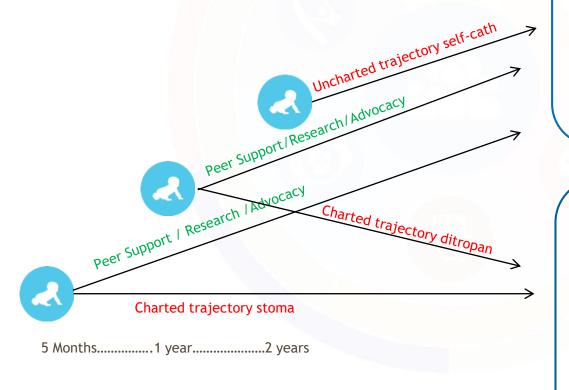




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Elizabeth's Health Trajectory As Told by Her Mother



VISION for a GOOD LIFE

Self determination Choice Privacy

What I DON'T Want

Unnecessary medications Unnecessary procedures Limiting choices Limiting self-determination



ELIZABETH 's ONE-PAGE PROFILE I cheer people up. People think I am cute - and smort. I help others be good friends. I like to try new things. How to Best Support ME Jesus Don't push my chair without asking Going to Church My family Be patient when I Having good Friends Being a good Friend Going to WI Going to the park try to explain what I want or mean. Be potient when I try to figure out how to do some-School Becoming a scientist thing on my own CHARTING the life course 🕗 🕘 🚺 🚺 🚺 OCTOBER 2015





Elizabeth's Life Trajectory

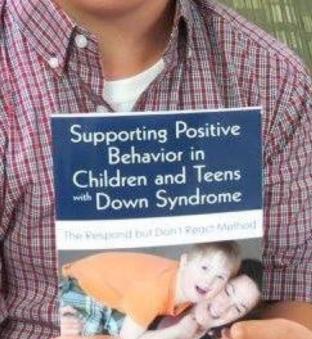
Life Trajectory Worksheet

VISION for a GOOD LIFE Past Life Experiences **Future Life Experiences** LIST what you want your "good life" to look like LIST past life experiences and events that LIST current/ future life experiences that Be a mom supported your vision for a good life. continue supporting your good life vision. Be a scientist Live in Wisconsin Go to the beach Community Involvement Go to college - BBAR, Tennis, Dunce, Get involved in Skate Park, Park robotics Media exposure Advocacy opps - Bathroom give away - Ability expo Public Speaking - fundraiser Leadership Birthday Parties Family Aenvities - Causias 5 LIST past life experiences that pushed the LIST life experiences to avoid because they arrow toward things you don't want. push you toward things you don't want. Assumptions of: Isolation Write current age in the medication Feeling left aut STAR Mability dependence What I DON'T Want ***** LIST the things you don't want in your life... People to think I can't do Something just because I use a wheelchair ************ Oct 2015 August 2015 MISSOURI FAMILY TO FAMILY | UMKC-IHD, UCEDD

Integrated Services and Supports People need supports to lead good lives. Using a combination of lots of different kinds of support helps to plot a trajectory toward an inclusive, guality, community life. This tool will help families and individuals think about how to work in partnership to support their vision for a good life. Relationship Technology Personal Strengths & Assets Boby Outgoing, Fun, clever, Based Monitor imaginative, smart, Mont Dud Microwove literate, creative, Big Brothes DVR/CLicker articulate Cousins [Family TABLET FREE KMEEL Church Friends Based Teachers / Aids FREE NMEEL Dators/wrses Pastors CANT HAND TRYKE SOORT CHAIR ELIZABETH Church School Hippotherapy Respite \$ CUT- Dunce BBAIL / TENNIS 200 200/LESOLAND / Aquerium Skate Purk / TES Asema SBAC Library Store **Community Based Eligibility Specific** MISSOURI FAMILY TO FAMILY | UMKC-IHD, UCEDD OCTOBER 2015

Elizabeth's Integrated Star: Mapping Supports



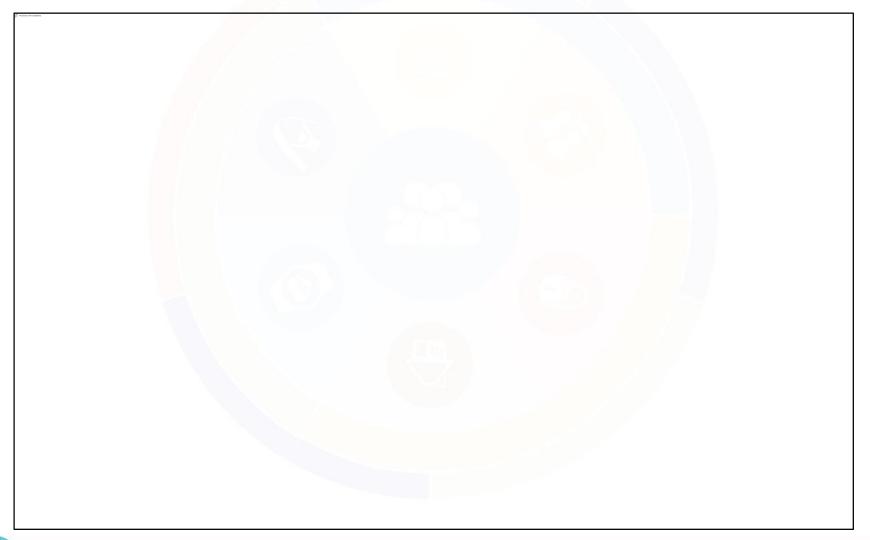


and Smith, Parti

Peyton's Plan for Inclusion m School Using the LifeCourse Tools to Transform the Way the School Thinks about Inclusion for Peyton



Peyton 2016-17

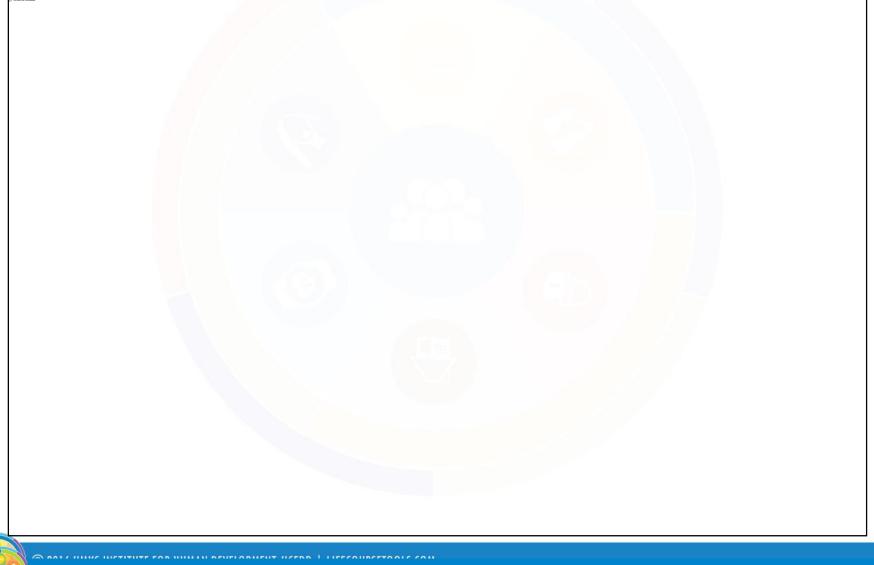


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Peyton 2016-17



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CHARTING the life course

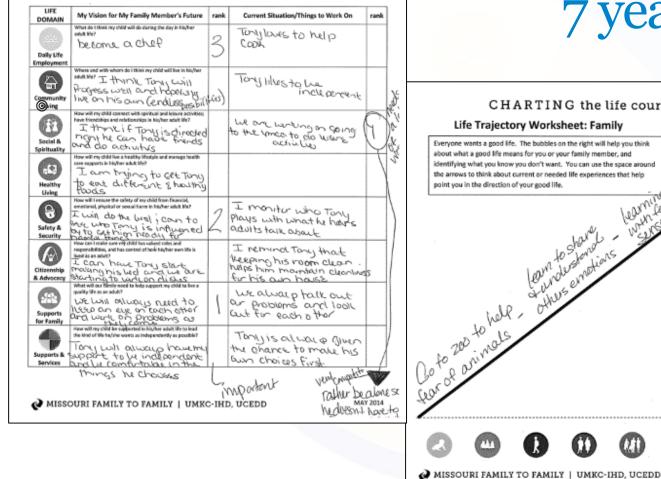
Tool for Developing a Vision - Family

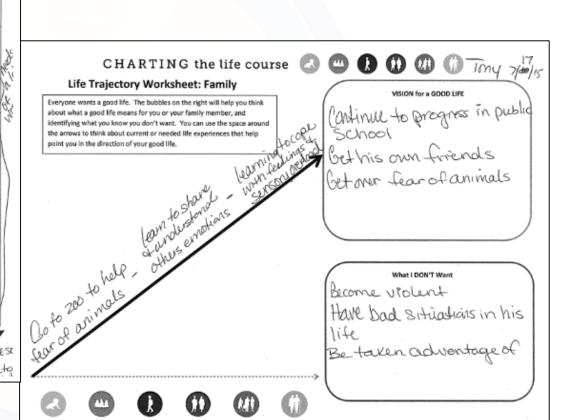
Forming a vision and beginning to plan for the future in each of the IFe domains helps plot a trajectory for a full, inclusive, quality IFE in the community. This tool is to help families of all ages – these with a very young bid, an adult or somewhere in between, start to think about a vision for how their family member will live their life as an adult.

lony

7/80/15

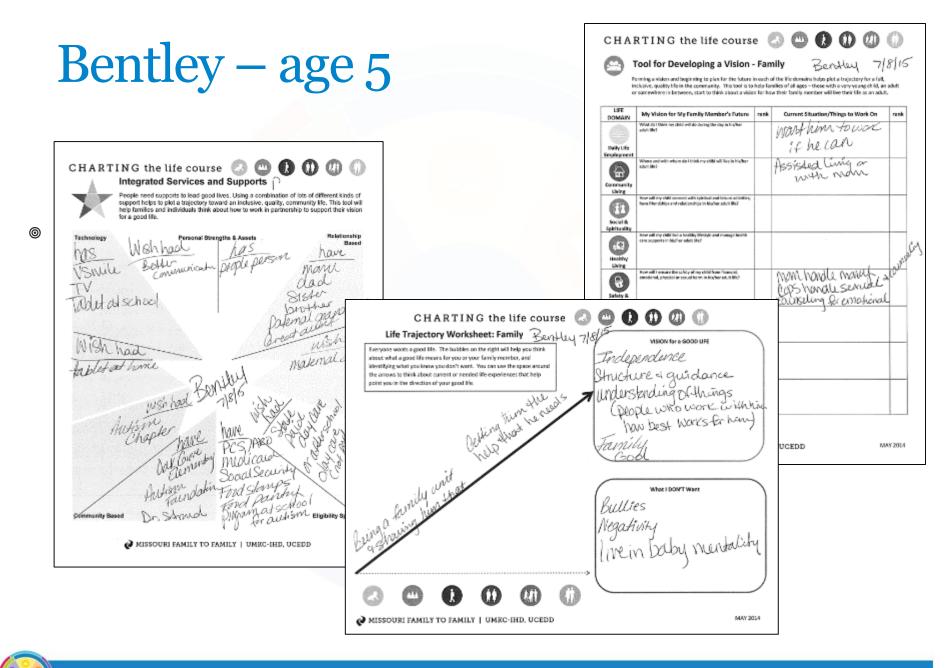
Tony – 7 years old





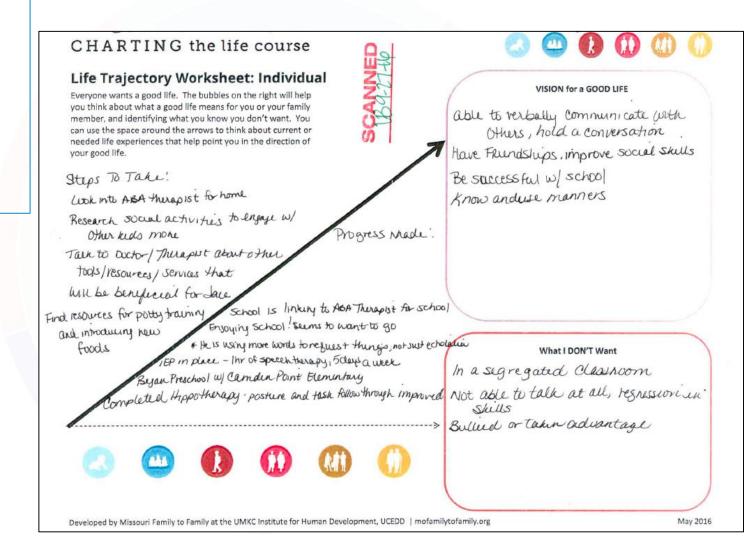
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Kylie 4 yrs old: Support Planning

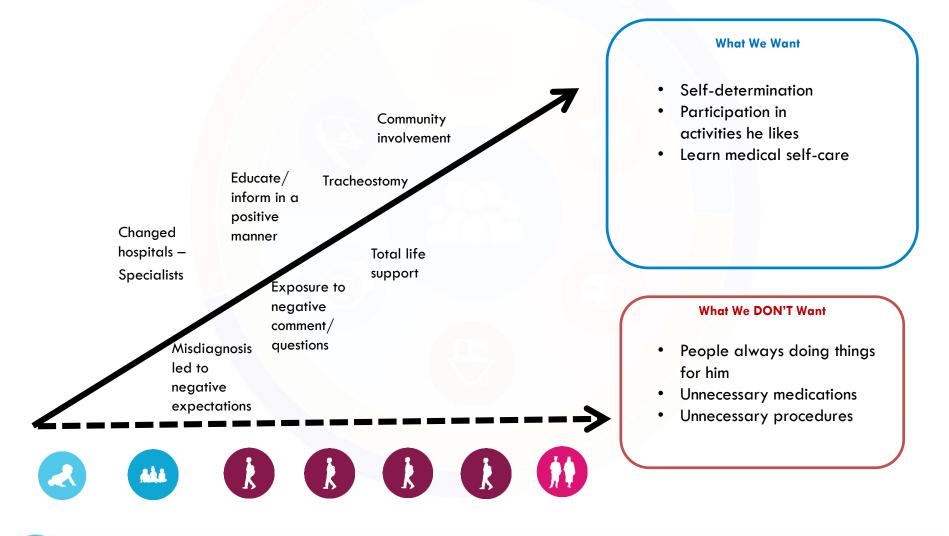


How the Story Began: Izaac

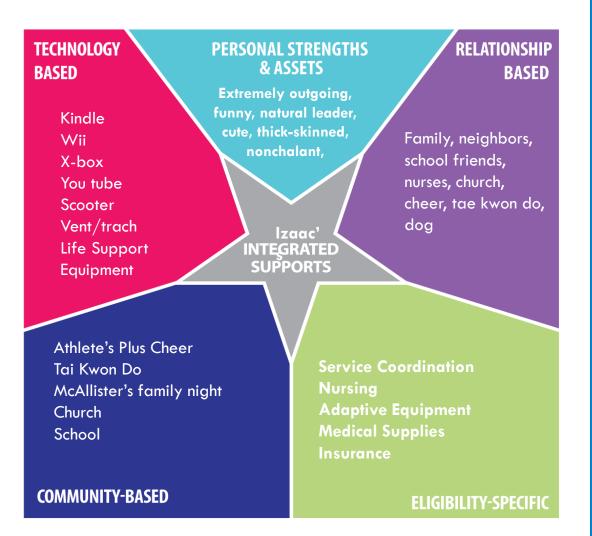


- Achondroplasia
- Severe Sleep Apnea/O2/Monitors
- Severe pneumonia/coded
- Multiple hospitalizations
- Trach/ventilator
- Delayed walking/talking

Izaac's Trajectory



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Izaac's Integrated Supports





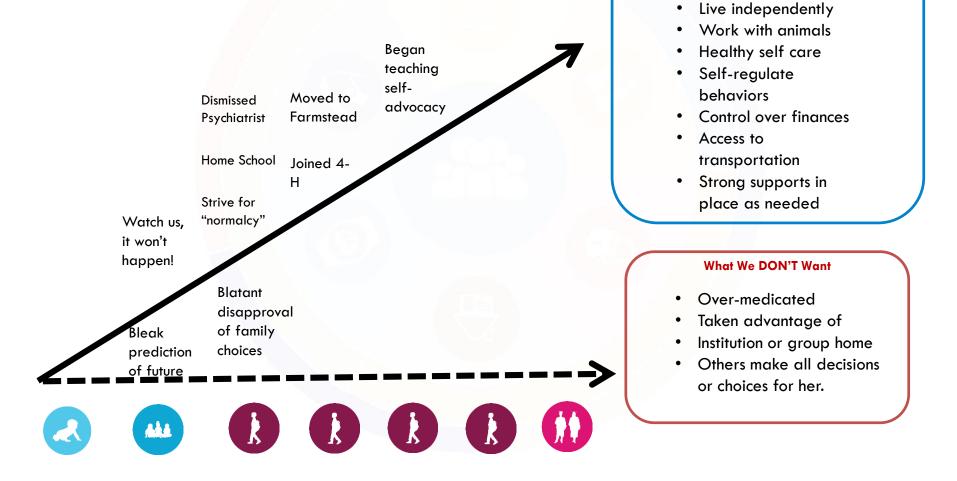
How the Story Began: Shaylee

- Fetal Alcohol Syndrome
- PTSD/Seizures/Learning
 Delays
- Autism/ADHD/ODD
- Expectancy of Institutionalization
- Foster/Adoptive care





Shaylee's Trajectory



What We Want

TECHNOLOGY BASED

ID tag/jewelry Cell phone alarm clock microwave Timer computer kindle or Ipad daily schedule

Church/Sunday School/Youth Group, Parks and Recreation, YMCA, Bank, Library, Grocery Store, Pharmacy, Doctor Office Taxi, Bus or Oats Transportation, Support and Advocate Organizations, Homeschool Support Groups **COMMUNITY-BASED**

PERSONAL STRENGTHS & ASSETS

curious, sense of humor, friendly, loyal, ability to focus, organized, stands firm in her beliefs, compassionate

> SHAYLEE' INSTEGRATED SUPPORTS

RELATIONSHIP BASED

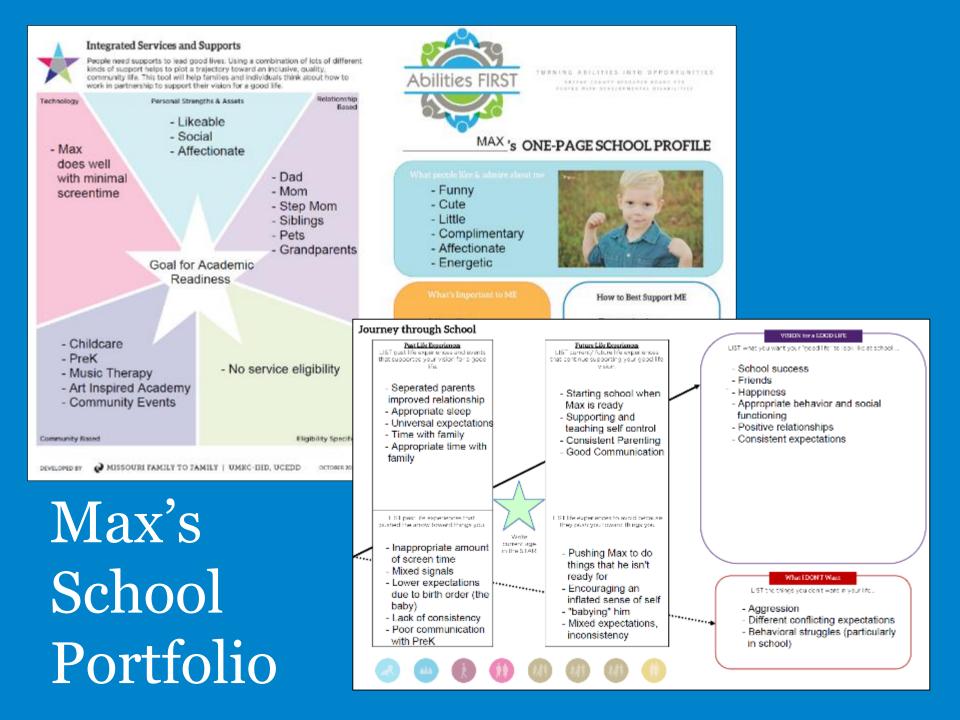
Family, Support group families, neighbors, 4-H club members, Advocates, Librarian, Pastor, Sunday School Teacher and Youth Leaders, Pharmacist, Docto and Nursing staff, Homeschool families, bowling league members and owners of the lane.

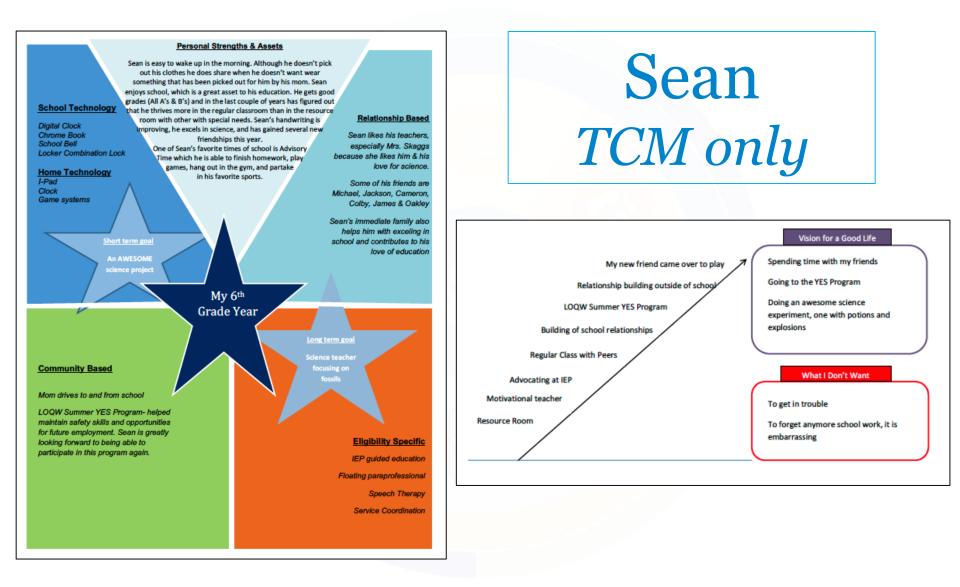
service coordinators, insurance coverage, diagnosis and testing, age, location, living arrangements, therapies, income/SSI benefits or other financial aid, doctors, nursing, and specialists working as a team WITH her ELIGIBILITY-SPECIFIC

Shaylee's Integrated Supports











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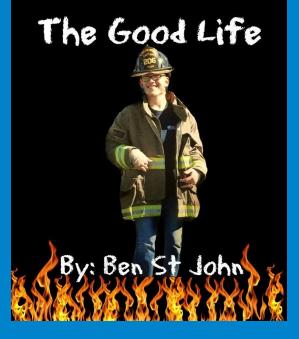
Going to country music concerts



Going to the Library and other places around town.



What is important to me?



Ben's Cognitively Accessible Tools



What is important to me?



Graduating with my High School class and getting my diploma!

Hanging out with my friends and having things in common with others.





Working at the Fire Station and being an important part of my community. Spending time with my family



Ben's Good Life



What bothers me?

Not having money or forgetting my wallet



lzzi on my bed!

Being sick or having a family member in the Hospital.



Being treated differently than others.



Feeling lost or confused



What is NOT a Good Life For Ben



LifeCourse Tools

LifeCourse Educational Materials

PERSONAL ASSETS

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Lifecoursetools.com

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INNOVATIONS IN SUPPORTING FAMILIES COMMUNITY OF PRACTICE FRAMEWORK FOR SYSTEMS CHANGE WEBINAR SERIES

FOCUSING ON THE FRONT DOOR OF LONG-TERM SERVICES TO ENHANCE SUPPORTS TO FAMILIES

Reaching out to find information or to get necessary services and supports can be a hard first step for many families. Two of the Community of Practice states, Missouri and Tennessee, have been working to make this initial contact with the state developmental disability systems a more person- and family-centered experience. Staff from the state Intellectual and Developmental Disabilities (UDD) agencies will provide an overview of the changes they are making to the front door of services to better meet the needs of persons with I/DD and their families and to serve as a no wrong door to other supports.

PRESENTERS

Key staff from the state I/DD agencies in

ISSOURI

WH Division of

Developmental

Nsabilities

Ennessee Department of Intelectual & Developmental Disabilities LOG IN AT https://nasddds.adobeconnect.com/familynetworks/

> CALL INTO (888) 407-5039

MARCH 26, 2015

2PM Eastern / 1PM Central / 12PM Mountain / 11AM Pacific / 10AM Alaska / 9AM Hawaii Webinar will last approximately one hour and a half.

This webinar is part of a series focused on innovative strategies to enhance the systems that support families of individuals with intellectual & developmental disabilities.

For more details about the series, please visit supportstofamilies.org. HOSTED BY





Human Services

The forevections Webinar Series is brought to you by the National Community of Practice for Supporting Families of Individuals with Intellectual & Developmental Disabilities. This project is funded by the Administration on Intellectual & Developmental Disabilities, grant number ACF 900W0298. ADD is dedicated to ensuring that individuals with developmental disabilities and their families are able to fully participate in and contribute to all aspects of community life in the United States and its territories. Ways to Learn More: -Webinars -CoP Listserv -Website Links

supportstofamilies.org lifecoursetools.org mofamilytofamily.org





THANK YOU!!!

Jane St John stjohnj@umkc.edu

