

Welcome to the Leadership Team!

We are excited that you have agreed to become a member of our Pyramid Model Leadership Team.

The Pyramid Model is an approach for supporting the social, emotional, and behavioral development of young children. The goal of the Pyramid Model is to create a preschool environment where every child feels good about coming to school. This is accomplished by guiding classrooms to use practices that promote children's engagement in learning and by building positive relationships with children, families, and staff. In our use of the Pyramid Model, classroom staff will work together to ensure that all children understand behavior expectations and receive instruction in critical social skills, such as understanding and recognizing emotions, friendship skills, and social problem solving. Classroom staff will also provide individual support to children who have social, emotional, or behavioral concerns.



The program leadership team is responsible for guiding and monitoring the implementation of the Pyramid Model throughout our program. Our team is comprised of a program administrator, teachers, an individual who can provide coaching and support to teachers, an individual who serves as a behavior specialist, and family members who can bring perspectives of families in the program.

Our team has committed to monthly meetings for planning implementation activities and reviewing outcomes. The program leadership team provides ongoing implementation support by addressing staff buy-in, program-wide expectations, family engagement, classroom practice implementation, the identification and appropriate response to individual children's social and emotional support needs, professional development and staff support, and the use of data for decision-making.

We strongly believe that a family perspective will be important to our work and that including family members like you will strengthen the buy-in and support of all families for the implementation of the Pyramid Model. Your voice can assist program personnel in understanding how to reach all families and strengthen family engagement in our program.

In addition to bringing a family perspective to our implementation activities, we would like you to:

- Help the team understand how best to reach all families in our program.
- Provide guidance in considering cultural and community perspectives of families, family needs, or community resources.
- Assist in the development or review of materials and provide guidance on the use of family-friendly language.
- Assist the team in developing family engagement strategies related to Pyramid Model implementation, including family buy-in presentations, roll-out to families, family forums, family discussions, and family workshops.

Here are some tips to help you partner and engage with the Pyramid Model Leadership Team:

- Attend all scheduled meetings. Ask our program to schedule meetings that work with your schedule!
- Ask questions along the way.
- Share your ideas! We want to hear from you.
- Make sure to get copies of agendas and meeting minutes.
- Remember, you are a valued and equal member of the team.